

RESOLUTION NO. 2022-296

A RESOLUTION OF THE MENDOCINO CITY COMMUNITY SERVICES DISTRICT BOARD OF DIRECTORS ELECTING THE AMOUNT OF CASH-IN-LIEU BENEFITS OFFERED FOR THE 2022 PLAN YEAR FOR THE MENDOCINO CITY COMMUNITY SERVICES DISTRICT SECTION 125 SIMPLE CAFETERIA PLAN

WHEREAS, the Mendocino City Community Services District ("District") offers employees certain cafeteria-style benefits on a pre-tax basis through its Section 125 Simple Cafeteria Premium Only Plan (the "Plan");

WHEREAS, Section 6.2 of the Plan permits the District's Board of Directors ("Board") to elect the District's annual contribution amount for cash-in-lieu to be either (1) a uniform percentage (but not less than 2%) of that participant's compensation; or (2) an amount that equals or exceeds the lesser of (a) 6% of the participant's compensation for the Plan Year or (b) twice the Participant's salary reduction contributions;

WHEREAS, the District pays 100% of medical plan premiums for those who enroll in District offered coverage;

WHEREAS, the District intends to offer cash-in-lieu to all employees who do not enroll in District offered coverage; and

WHEREAS, the Board believes that is in the best interest of the District to set the District's annual contribution amount for cash-in-lieu for the 2022 Plan year to be 19% of the Plan participant's annual compensation.

NOW, THEREFORE, IT BE RESOLVED that the Board of Directors of the Mendocino City Community Services District hereby establishes the District's annual contribution amount for cash-in-lieu for the 2022 Plan year to be 19% of the Plan participant's annual compensation.


ROLL CALL VOTE: AYES: 5
NOES: 0

APPROVED AND ADOPTED August 29, 2022.



Dennak Murphy
President, Board of Directors
MENDOCINO CITY COMMUNITY SERVICES DISTRICT

ATTEST:


Katie Bates
District Secretary